



# The Moderating Effect of Profitability on The Relationship Between Ownership Structure and Corporate Tax Avoidance in Nigeria Listed Consumers Goods Firms

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#### **ABSTRACT**

The study examined the moderating effect of profitability on the relationship between ownership structure and corporate tax avoidance of listed consumers' goods firms in Nigeria. Ownership structure was proxies by managerial ownership, institutional ownership and foreign ownership, tax avoidance was measured by GAAP effective tax rate while profitability was measured by return on assets. Secondary data was extracted from the sampled firm annual report and accounts. The data were analysed using Generalized Least Square. The study revealed a negative and insignificant relationship between institutional ownership and corporate tax avoidance. Similarly, moderating effect of ROA on foreign ownership encourage tax avoidance. The study recommended that tax authorities should carry out stringent tax audit and investigate the activities of firms to ensure that tax avoidance of firms is within the armpit of tax law. If this is done it will help to know if firms are actually paying the actual taxes they support to paid or not. The study also recommend that government should review the provisions for tax allowances and relief granting to corporate entity. Because most of the firms reported losses in some years in order to take advantage of loss relief while other purchase non-current for the purpose of enjoying capital allowances. If this is done it will enhance government revenue generation through tax and increase GDP via tax-revenue. The study contributes to existing knowledge in two ways. Firstly, the practical contribution is that the major finding of the study implies that high profitability encourages foreign investors to invest in Nigeria firms. Secondly, the theoretical contribution is that the study adds to existing literature on tax avoidance by considering moderating effect of profitability which there is no study that used profitability study moderating effect.

**Keywords:** Ownership structure, corporate tax avoidance, moderating effect of ROA, consumers' goods firms, Nigeria.

**IEL Codes:** H20, H26, H32

#### 1. INTRODUCTION

Tax is the major source of revenue to government of every developing economy. Similarly, tax is also major concern for companies because its impact on company's income. Indeed, it remains a misfortune and is considered as a significant cost for companies because it removes a part of the benefits without immediate compensation (Jihene & Moez, 2019). Tax is considered as compulsory levies on taxable individual and corporate bodies. The issues of tax avoidance have been a predicament that called attention of researchers from the inception of tax legislations and are prevalent in every country where taxes are levied which Nigeria is not an exception (Andreoni, Erard & Feinstein, 1998; Uadiale, Fagbemi & Ogunleye, 2010; Annuar, Salisu & Sheikh-Obid, 2014). This problem is most common with corporate taxpayer that corporate entities.

The objective of every organization is to maximize wealth of the shareholders. Corporate owners such managerial owners, institutional owners, foreign owners put in place every legal means to achieve this objective by engaging on tax avoidance in order to reduce their tax expenses. Tax on the other hand, is an important source of revenue to government for the development of a country. For the government to carry out its constitutional objectives such as infrastructures provision and maintenance, resource redistribution, employment generation and economic development among





others it need funds. Despite the benefits provides by taxes to nations, tax non-compliance and loss of tax payment which tax avoidance is one of the manifestations, is an issue prevalent in every society and it is as old as tax itself (Uadiale, Fagbemi & Ogunleye, 2010).

Recently on 08 September, 2019 The British Broadcasting Corporation reported that Nigeria could be facing a fiscal crisis if it does not improve its ability to generate more revenue through collection of taxes. They further provide that government expenditure have doubled and debt servicing have as well increase but revenues have missed their target by at least not less than 45% since 2015. For instance, Federal Inland Revenue Service targeted revenue of eight (8) trillion naira in 2018 but collected 5.32 trillion. Despite the facts that, this is the highest revenue collection in Nigeria history, but they could not meet the targeted revenue. The breakdown by Chairman of FIRS Mr. Tunde Fowler reported that 46.38% of 2018 revenue was generated from oil source of revenue while the remaining 53.62% were generated from non-oil source of revenue. This poor revenue generation could be attributed to tax avoidance which most corporate owner employed in order to reduce tax expenses.

Ownership structure has been identified as one of corporate governance mechanisms that influence corporate tax avoidance. Studies have revealed that corporate ownership has both positive and negative impact on corporate tax avoidance studies like Peter (2019); Mohammed (2017); Boussaidi and Hamed (2015); Annuar *et al.* (2014) Zhou (2011). Zhou (2011) found that state ownership and lower proportion of controlling shares pursue low aggressive tax strategies and maintain higher ETRs. Owners of business will intend to increase their income by exploiting the loophole in the tax law. The relative amount of stock owned by individual shareholders is often measured by ownership concentration. A very concentrated ownership can improve monitoring and reduce agency costs, but on the other hand, large shareholders can expropriate smaller investors or harm performance by monitoring managers in an excessive manner (Machek & Kubicek, 2018).

Ownership structure aspect deals with having an individual, institution, government, family or managers with reasonable unit of shares in a company, the quantum of managerial shareholding, ownership of shares by other institution and foreign shareholders are regarded as key internal governance mechanisms that ought to provide effective monitoring measures over management (Mohammed, 2017). The level of share held by managers as well as foreign ownership will encourage managers to engage on tax avoidance in other to serve their interest not possibly for other investors. This may lead to collapse of firm and equally affect economic growth. The objective of this study is to investigate the moderating effect of profitability on the relationship between ownership structures and corporate tax avoidance.

### 2. LITERATURE REVIEW

This chapter presents the review of related literature on the concept of ownership structure, profitability and corporate tax avoidance, and theoretical framework. Related empirical studies were also reviewed in this chapter.

#### 2.1. Concept of Ownership Structures

Ownership structures are the unit and value of shares held by directors/managers, other corporate bodies (institution), foreigners, government, family, among others. According to Peter (2019) ownership is the stockholding by shareholders and directors which include shares held by directors/managers, institutional shareholding, shares held by foreigners, concentrated shareholding, government shareholding, family ownership. He further states that institutional ownership and foreign ownership are external corporate governance mechanism. Ownership structure can be considered as both internal and external corporate governance mechanism. Lietz (2013) asserts that ownership structure is also one of the mechanisms of corporate governance.





Theoretical assertion provided that concentrated ownership is a direct way to align cash flow and control rights of outside investors (Shleifer & Vishny, 1997).

Jensen and Meckling (1976) viewed ownership structure from agency problem with regard to separation of the ownership and control over the business activities. Peter (2019) opined that ownership structure is not only concerned with agency cost, but also other vital factors that will influence the companies which may include votes, capital, and the identity of equity of ownership. Demsert and Lehn (1985) asserts that there are other factors that may influence the ownership structure of companies which include size of the company, control potential, regulating systems, potential comfort from corporate outcomes (as cited in Peter, 2019). Institutional ownership, foreign ownership, owner's concentration helps to monitor the activities of managers and reduced agency problem which in turn enhance shareholders' wealth.

Managerial ownership deals with member of the board having shares in a company. Ownership by member of board creates means for the managers to protect their financial interest in the company (Boussaidi & Hamed, 2015). In order to reduce agency, cost and conflict of interest managers are allowed to hold some proportion of company shares. Managerial ownership in a company motivates managers to protect their interest which they may likely engage in tax avoidance. Zhou (2011) found out that higher the percentage of directors' interest lower effective tax rate.

Institutional ownership is the shares held by other corporate bodies in another corporate entity. Institutional ownership can include shares held by mutual funds, pension companies, hedge funds, insurance companies, banks among others. Institutional ownership can serve as means to monitored and control behaviour of managers which will make them to maximize the wealth of the shareholders. This is achieved due to the fact that owners such as institutional owners put in more trusteeship responsibility and motivation that will earn more to the firms and lead to maximization of shareholders' wealth. According Boshe (2001), institutional ownership trusteeship responsibility give room for additional incentives to make decisions that will lead to maximization of shareholders' wealth. Furthermore, foreign ownership as one the ownership structure implies the number and value of shares owned by foreigners that is non-citizen of where the company is domicile. Recently, it has been observed by Shamimul, Rashidah, and Zabid (2016) that companies that carryout operation locally and has foreign investors, such companies would over or under state their earnings in order to meet the demand of the foreign owners.

# 2.2. Concept of Profitability

Profit is one of the major objective of every profit making entity. According to Nasution (2020), asserts that without profit, company cannot meet up with its other objectives such as going concern, corporate social responsibility, among others. He further opined that Profit which is the company's paramount aim can be achieved by selling goods or services to their customers. This indicates that when firm sale high volume of goods and services, higher profit will be generated by the company. Firms that experience growth are characterized by high volume of sales increase, distinguished competencies, and diversified product lines (Wang, Akbar, & Akbar, 2020). According to Nimalathasan (2009) profit is the core objective of any business entity, which is not only measured by a product success, but also of the improvement of the market. Furthermore, profitability is the ability of a business entity to generate profit through effectively used of available resources. Profitability is the stage at which business entity inflows of resources are more than outflows of resources. Similarly, Weidenfeld and Nicholson (1970) opined that profit is the reward to owner of capital but with the return to capital as objectives to business entity activities (cited in Nishantini and Nimalathasan, 2013).





The paramount aims of any business entity is to make profit in order to prevail in the transitional economic and market conditions. Pathirawasam and Wickremasinghe (2012) established that equity investors are the owners of the firm they are more concerned about the profitability of their firm in order to maximize wealth. Firms put in all strategies and designed in order to achieve high profitability. Furthermore, profitability is an indication of efficiency and it used to measure the control and worth of investment to owners, margin of safety to creditors, pools of benefits to employees, to the Government as a measure of taxable capacity and the basis to take legislative action, to the country revenue are the index of economic growth and development, and rise in the standard of living of the citizens (Weston & Brigham, 1968). Contrary to Waston and Brigham view, Tulsian (2014) stated that using profit as business organization efficiency is irrelevance. He further said that high profitability does not always indicate sound organizational efficiency nor low profitability always indicates organizational poor performance.

#### 2.3. Concept of Corporate Tax Avoidance

Tax avoidance does not have universal accepted definition. However, Murphy (2003) defined tax avoidance as the process whereby taxpayer round tax law without breaking the tax law. However, this definition did not the state purpose why taxpayers round the tax law without breaking the law. The purpose of the taxpayers rounding the tax law is to reduce tax expenses Tax avoidance can be considered as the strategies employed by taxpayers in order to reduce tax expenses within the armpit of the law. Tax avoidance involves means of exploiting the loophole in the tax law in order to reduced tax expenses by companies. Tax avoidance is legal as long as is within the armpit of the law. It becomes illegal and penalty is accomplished such act if is carryout outside the tax law. This means tax evasion. According to Salihu, Sheikh-Obid & Annuar (2013); Salihu (2014), defined corporate tax avoidance as a decrease or absolute reduction in the explicit corporate tax liabilities. Management used tax avoidance in order to maximize shareholders' wealth or their interest.

There are several methods in which taxpayers take advantage of, by exploring the loophole in the tax law in order to reduce tax liability. These opportunities include advantage of statutorily deductible allowances, applications for statutorily approved reliefs, use of tax favoured investments to various other ingenious schemes (Mohammed, 2017). Taxpayer also used either profit sharing/income shifting or changing the characteristics of their income in order to reduce amount payable for tax purpose. Stiglitz (1985) established a theory of tax avoidance, he provided three principles that taxpayer can apply in relation to avoidance of taxes, the ability to postpone taxes, tax arbitrage across taxpayer with different tax brackets or different marginal tax rate at different times and tax arbitrage across income streams facing different tax treatments. These principles are similar to income shifting, tax haven and transfer pricing.

Income shifting is the ability of taxpayer to move or shift income between different tax bases. This is a situation where the total amount of assets, income that can be taxed by tax authority is shift from high to low tax brackets individuals. It can be within a country or from one country to another. In the other hand transfer pricing is a situation whereby intra-group prices for certain goods that are traded within the same group of companies at different location are manipulated in order ensure maximum tax savings. It is more common with Multinational Corporations (MNCs) and group company structures, shift income in order to avoid being taxed at a higher statutory tax rate (Rego, 2003). Tax havens are mostly in countries that give foreign individuals or corporate entities low rate of tax. Companies take the advantage of the above listed method of tax avoidance to reduce tax payable.

# 2.4.1 Nexus between Managerial Ownership and Tax Avoidance

In order to align the interests of the managers and those of the shareholders the managerial ownership is used. The managerial ownership is used to help to remedy agency problems and





conflict of interest between the managers and shareholders. If managers have stake (holds shares) in a company, they will put more effort to reduced tax expenses in order to increase the company's earnings which will in turn favour them. When making decision for capital investment, managers would like to take the investment tax credit into account more if the firm uses an after-tax bonus plan. Manager-controlled companies are not concerning in maximizing shareholder wealth, but maximizing self-interest (Ariffin, 2007). He further opined that one of the direct hints to create the higher wealth transfer is the use of taxes. The lower the tax paid, the higher the wealth to managers as compensation on an after-tax basis. When managers paid less tax, they may be compensated by shareholders for such effort.

According to Salaudeen and Ejeh (2018), managers may not be like to lower effective tax rates in order to increase shareholders' wealth because this does not directly benefit them. If managers do not have any proportion of shares in a company, they may not have interest in tax avoidance as it will not benefit them. On other hand if they have shares in a company, they may engage on tax avoidance to increase their wealth. Badertscher, Katz and Rago (2013) argued that managerial ownership firms do not have incentives to manage taxes through reducing taxes in the sense that managers are risk averse in taking investment decision.

Dyreng, Hanlon and Maydew (2010) observed that managers contribute significantly in influencing the tax planning activities of firms such as Chief Executive Officers (CEOs). Salaudeen and Ejeh (2018) established that activities that are capable of influence a firm's tax aggressiveness such as budgeting to hire tax experts to reduce tax expenses are handled by managers despite the fact that they are not directly responsible for developing tax strategies. Desai and Dharmapala (2006) assert that tax planning is the result of managers-shareholders' agency conflicts. For the purpose of achieving self-interest by managers' managerial ownership may affect tax avoidance either positively and negatively even though numerous arguments above show that the connection between managerial ownership and tax avoidance is still unclear.

### 2.4.2 Nexus between Institutional Ownership and Tax Avoidance

Institutional ownership is the proportion of shares held by institutional shareholders in a firm. For instance, insurance companies, pension funds, hedge funds among others (Peter, 2019), Shleifer and Vishney (1986) assert that institutional investors would keen interest on economic of companies because of their huge investment and voting power. By so doing they may like managers to also give more attention to economic performance which will benefit them and exploit all kinds of opportunities for self-interest by the managers. Khan, Suraj and Liang (2017) argue that institutional investors do not need explicitly and specifically to promote tax avoidance for two reasons. First, their interest is in increasing shareholders' wealth that is earnings after-tax, this wealth maximization can be achieved by combination of any available cost-reduction strategies to managers. This implies that if the right strategies for cost reduction are put in place by managers, shareholders' wealth would be increase without involving in tax avoidance. They believed that managers are likely to heightened incentive in order to show better after-tax performance to justify their compensation to new institutional investors who, as new owners, who are more likely to assess the pay-performance relation. Second, tax avoidance is a politically charged issue that can attract unfavourable attention from media, government, and consumer and public interest groups toward both the firm and its large investors in a term referred to as tax-shaming (Barford & Holt 2013). Many institutional investors manage pension, premium and other funds for have large percent of the general public, and tax shaming could result in adverse private consequences for managers of these funds and reduce the firm reputation (Khan, et al., 2017).





Institutional ownership may reduce agency problem because of their stringent monitoring of the activities of the firm carryout by managers. This will make managers to properly used funds realized from tax saving in order to increase firm financial performance. According to Khurana and Moser (2009), companies with higher levels of long-term institutional ownership are less tax aggressive because institutional owners are more concerned with long-term consequences of tax avoidance strategy. They further opine that in contrast, higher levels of short-term institutional ownership would lead to more tax reduction as institutional owners are more concerned with short-term profits making. Ying (2015) argue that institutional ownership has stringer incentives to monitor as well as influence managers for the purpose of protecting the investment of the institutions.

# 2.4.3. Nexus between Foreign Ownership and Tax Avoidance

Foreign ownership may have nexus with tax avoidance. According to Grubert and Mutti, (1991); Hines and Rice, (1994); Kinney and Lawrence, (2000) finds that developed countries multinational companies such as U.S. paid low taxes in their host countries regardless of level of profitability (as cited in Annuar, *et al.*, 2014). However, this have not been intensively examined in developing countries especially Nigeria. Foreign shareholders may force managers to strategies on how to reduce taxes because of the low level of tax payment in their countries in order to increase their earnings. According Peter (2019), foreign ownership will increase the level of capital income taxation that may materialize where there is no international tax policy coordination. He further established that foreign ownership is affected if countries will increase their welfare through coordination of tax policies, if they do, weather the tax coordination policy is to increase or decrease capital income tax levels. A method by which firms with foreign operations reduce their tax expenses is by shifting income and expenses between high- and low-tax jurisdictions (Kartz, Khan, & Schmidt, 2013).

# 2.4.4. Moderating Effect of Profitability on Relationship between Ownership Structure and Tax Avoidance

Profitability is the measuring of firm financial performance. Profitability is used as a technique to ascertain the ability of firm to generate profit in a particular accounting year or various accounting years. Higher profitability indicates better financial performance of a firm. Yuniarwati, Dewi and Lin (2017) opine that if companies have a high profitability such company will not take tax avoidance strategy in order to reduce tax burden. The amount of profits earned by the company will determined the amount of income tax to be paid by the company. Increased or decrease in earnings that affect the income tax, may make a company to make tax avoidance. Kurniasih and Sari (2013) asserts that value of firm net profit will affect the amount of its profitability. High profitability can provide an opportunity for companies to conduct a tax planning, which aims to reduce the amount of tax liabilities (Yuniarwati & Dewi and Lin, 2017).

Profitability as moderating variables can either increase or decrease firm tax avoidance. This study examined what is the level of company's tax avoidance if higher profitability is earned and if low profit is earned. High level profitability should theoretically, have effect of decreasing firms tax avoidance. If firm has more cash in its disposal it is expected not to take tax avoidance action.

# 2.5. Empirical Studies

Peter (2019) investigates the impact governance mechanisms on tax planning in listed Nigerian non-financial service from 2008 to 2017. The study used secondary data which was gotten from the sampled firms annual reports and accounts. The study employed descriptive statistics, Pearson correlation and Generalized Least Square to test the formulated hypotheses. The study finds that managerial ownership and institutional ownership has positive and insignificant relationship with Effective Tax Rate while foreign ownership has negative and insignificant effect on ETR. The study





use leverage and ROA as control and it revealed a positive and significant relationship between leverage, ROA and ETR. Salaudeen and Ejeh (2018) ascertained the effect of equity ownership structure and corporate tax aggressiveness in Nigeria non-financial service companies. The data were extracted from the annual reports of 40 non-financial firms that made up the sample of the study from 2010 to 2014. The study reveals that ownership concentration has a positive but insignificant effect on ETR while the effect of managerial ownership on ETR was found to be significantly negative. Furthermore, the results show that leverage is significantly and negatively related with tax aggressiveness while return on assets is positively related with tax aggressiveness. Firm size has not significant relation with tax aggressiveness. While, Machek and Kubicek (2018) investigate the relationship between ownership concentration and performance in Czech Republic. The study employed secondary data extracted from Czech listed firms from 2007 to 2015. The study used Ordinary Least Square (OLS) to analysed the data. The study found that ownership concentration has negative and significant relationship with ROA and positive and significant relationship with Return on Equity.

Mohammed (2017) assessed the impact of corporate governance on tax avoidance in Nigeria deposits money banks. The study used 14 out of the 15 listed DMBs on the Nigeria stock exchange (NSE). Data for the study were sourced from secondary sources from the annual financial statements of the studied DMBs for the period 2006 to 2014. The study employed the Arellano-Bond Generalized Method of Moments (GMM) estimation technique to analyse the data. The study finds that ownership concentration has negative and significant impact of ETR, it also documented positive and insignificant relationship between board shares (managerial ownership) and ETR while the moderating effect of board independence on the relationship between ownership concentration and ETR has positive and insignificant impact on ETR similarly, the moderating effect of board size on the relationship between ownership concentration and ETR are positive and insignificant. The study used ROA, firm size and leverage as control variable. However, it revealed that ROA and firm size has negative and significant effect on ETR while leverage has positive and insignificant relationship with ETR. Khan, et al. (2017) examined the effect of institutional ownership on corporate tax avoidance in China. The use secondary data obtained from Chinese listed firms. The study used multiple regression. It was found that institutional ownership has positive and significant influence on ETR. However, Yuniarwati, et al. (2017) carryout study on the factors that Influence tax avoidance in Indonesia Stock Exchange from 2013 to 2015. The used employed the multiple regression to analysed the data which are secondary data. This study used a sample of one hundred and fifty-three samples. The study revealed that profitability has an influence on tax avoidance while the proportion of independent commissioners, audit committee, audit quality, and firm size have no influence on tax avoidance.

Salawu and Adedeji (2017) assessed the impact of corporate governance on tax planning in Nigeria listed non-financial service companies. The study used 50 companies as sampled size. The data used in the study were collected from the audited financial statement of the selected non-financial listed companies in Nigeria. The study used generalizes method of moments (GMM) to analysed the data. The result showed that there is positive and significantly relationship between ownership concentration, managerial ownership and ETR. Similarly, firm value (TobinQ) and firm size has positive and significant relationship with Effective Tax Rates (ETR). In same vein Boussaidi and Hamed (2015) examined the impact of governance mechanisms on tax aggressiveness; empirical evidence from Tunisian. The study is based on the analysis of a sample of Tunisian listed firms over the 2006-2012 periods. The study employed multiple regressions to analyse the data extracted from the firm's annual reports and accounts. The study revealed that managerial ownership has positive and significant effects on firms` tax aggressiveness activities.





Yetty, Eka and Eneng (2016) examine if institutional ownership, board independence, board composition, and leverage have effect on tax planning. The study used 99 listed manufacturing firms on Indonesian stock exchange for the period of 2010-2014. The study employed Non-parametric statistics to analyse the data. The results revealed institutional ownership has significant effect on tax planning. Andrew and Stephen (2015) ascertained whether institutional ownership affect tax planning using changes in Russell 1000/2000 index membership over U.S they find that institutional ownership significantly decrease ETR and prioritization of cash over book tax savings of the selected firms. Hairu *et al.* (2014) investigate the effect o ownership structure and tax avoidance of listed firms in Malaysia. The used panel data from the annual report and accounts of the sampled firms. The study revealed that foreign and family ownership is associated with tax avoidance.

#### 3. METHODOLOGY

The research design used in this study is the quantitative research design which is line with the positivism lens or worldviews (Creswell, 2014). The positivism views reality as one, they believed that truth is one and researchers have not influenced on what is being study. The design is believed to be adequate and appropriate for the measurement of the moderating effect of profitability on the relationship between ownership structure and corporate tax avoidance because the data used are numeric extracted from the annual reports and accounts of the sampled companies. The quantitative design enables the study to confirm and test the applicable theories, data collected, techniques of analysis and validate the formulated hypotheses. According to Creswell (2012), quantitative designs are divided into three; experimental, survey and correlational designs. This study employed the correlational research. This design is suitable for this study because it can predict the effects of one variable(s) on other variables as well as the relationship between two or more variables.

In order to arrive at the sample size for the study two-point filters was used. The criteria are; the firm must be listed before the year 2009 and may have not been delisted during the period of the study (2008 to 2018) and the firm must have required data for the study. As a result of the above criteria 13 firms meet the requirement to form the sample size of the study.

Data used in this study were obtained from secondary source. The secondary source is the annual report and account of the selected consumers' goods firms listed on Nigeria Stock Exchange (NSE). The data obtained from these sources were on managerial structures, institutional ownership structures and foreign ownership structures which are the independent variables, ETR is the dependent variable and firms' size, firms' age and leverage are the control variables.

The independent variables are ownership structure, institutional ownership and foreign ownership. The moderating variables are interaction effect of ownership structure, institutional ownership and foreign ownership. The dependent variable is corporate tax avoidance measured by GAAP Effective Tax Rate (ETR), while the control variables are firms' size, firms' age and leverage.

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**Table 1. Measurement of Variables** 

Variable	Variable Type	Measurement
Effective Tax	Dependent	Tax expenses divided by pre-tax income (Salaudeed &
Rate		Ejeh, 2018; Soyono, 2018; Boussaidi & Hamed, 2015)
Managerial	Independent	Percentage of shares held by directors/managers
Ownership		(Salaudeen & Ejeh, 2018; Boussaidi & Hamed, 2015).
Institutional	Independent	Proportion of shares owned by institutions such as
Ownership		pension companies, insurance companies etc. (Khan, et al., n.d)
Foreign	Independent	Proportion of shares owned by foreign investors
Ownership		(Annuar, et al., 2014).
ROA	Moderating	Profit after tax and interest divide by total assets
		(Siyanbola, 2018; Salawu & Adedeji, 2017).
MO*ROA	Moderating	Interaction between the proportion for managerial ownership and Return on Assets.
IO*ROA	Moderating	Interaction between the proportion for institutional
10 ROM	Moderating	ownership and Return on Assets.
FO*ROA	Moderating	Interaction between the proportion for foreign
		ownership and Return on Assets.
Firm size	Control	Natural Log of Total assets (Salaudeen & Ejeh, 2018;
		Usman, 2015; Annuar, et al., 2014; Hadeel & Asmaa,
		2013.).
Firm age	Control	Natural Log. of firm age, age is the age of firm from date
		of listing (Ozgur, Mehmet & Cihan, 2010)
Leverage	Control	Total liabilities divide by Total assets (Peter, 2019;
		Suyono, 2018; Annuar, et al., 2014)

Source: Author's Computation (2019).

# 3.1. Techniques of Data Analysis

The study employed three techniques to analyse the data extracted. These techniques are descriptive statistics, correlation and multiple regressions.

Description statistics was used in order to ascertain the nature of the data generated. It was also used in measure of central tendency, and dispersion for the study. These descriptive statistics include mean, standard deviation, minimum and maximum values of the variables.

The correlation was used to ascertain the relationship between the dependent variable and the explanatory variables. In order to achieve this, the Pearson product moment was employed (Siyanbola, 2018).





The multiple regressions were used to examine the impact of the explanatory variables on the dependent variables (Peter, 2019). Multiple regressions are suitable for this study because of the nature of the data considering combines of time series and cross-sectional data and it can explain any variation in dependent variables resulted from change in explanatory variables.

A multiple regression equation is set up to investigate the hypothesized relationships between the dependent variable and the explanatory variables in this study. The regression model is used because it assumed linearity and normality and it ascertains the impact of the explanatory variables on dependent variable. The regression models used are given as:

$$\begin{aligned} &\text{ETR} = \beta_{0it} + \beta_{1} \, MO_{it} + \beta_{2} IO_{it} + \beta_{3} FO_{it} + \beta_{4} FS_{it} + \beta_{5} FA_{it} + \beta_{06} Lev_{it} + e_{it} \\ &\text{ETR} = \beta_{0it} + \beta_{1} \, MO_{it} + \beta_{2} IO_{it} + \beta_{3} FO_{it} + \beta_{4} MO_{it} * ROA_{it} + \beta_{5} IO_{it} * ROA_{it} + \beta_{06} FO_{it} * ROA_{it} + \beta_{7} FS_{it} + \beta_{8} FA_{it} + \beta_{9} Lev_{it} + e_{it} \end{aligned} \tag{1}$$

Where:

ETR = Effective Tax Rate

 $\beta_0$ = intercepts autonomous variable.

 $\beta_1$  -  $\beta_9$ = the regression coefficients in the explanatory variables

it= time for intercepts

MO = Managerial Ownership

IO = Institutional Ownership

FO = Foreign Ownership

ROA = Return on Assets

FS = Firm size

FA = Firms age

Lev = Leverage

\* =Interaction

 $\epsilon$  = Random error Term

Model 1 was used to test hypothesis 1, 2 and 3, model 2 was be used to test hypothesis 4, 5 and 6

The hypotheses were tested at 0.1 level of significance and 90% confidence level. The decision rule is that when p-value is greater than 0.1 the null hypothesis will not be rejected, whereas if the p-value is less than or equal to 0.1, the null hypothesis will be rejected.

#### 4. RESULTS AND DISCUSSION

Robustness test is a test which is done to ensure the validity of all statistical inferences for the study, in order to assess the impact of distribution problems, in addition to the problems of outliers before deciding on the appropriate statistical method for the study such as parametric statistics. These tests include Multicollinearity, heteroscedasticity, normality of residuals and Hausman test. These are discussed below.

#### **Multicollinearity Test**

In order check for the presence of multicollinearity between independent variables, correlation coefficients and variance inflation factors (VIF) with tolerant values are use. This study employed VIF

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to check whether the explanatory variables of the model suffer from multicollinearity. The VIF in excess of 10 should be taken as an indication of harmful multicollinearity (Neter, Wasserman & Kutner, 1989; Gujarati, 2008), and the result of the test shows that the maximum VIF is 4.35 and the minimum VIF is 1.39 and these are less than 10 which indicate absence of multicollinearity.

#### **Heteroskedasticity Test**

The result of Breusch-pagan/Cook-weisberg test and Cameron & Trivedi's decomposition of imtest was employed for heteroskedasticity test. The test reveals that the data are free from heteroskedasticity at 0.0811 and 0.0475 for model 1 and model 2 respectively.

# **Normality Test**

Normality implies that errors (residuals) should be normally distributed. The Shapiro-Wilk test shows that the data are normally distributed. The Shapiro-Wilk test for normal data is less than 5.

#### **Hausman Test**

The Hausman test is performed to decide between the random effect and fixed effect model estimation. The fixed effect estimator assumed that the intercept does not varies over time. This implies that the intercept is time invariant and correlate with the explanatory variables. While the random effect states that intercept differ over time and does not correlate with the explanatory variables. The decision rule is that if the Hausman test probability chi-square is equal to or less than 0.05 the fixed effect should be use and if the probability chi-square is greater than 0.05 the random effect should be use. The results of the test for the two models are greater than 0.05 level of significance which implied that the random effect estimation was used.

#### 4.2. Discussion of Results

This section shows the results of the analysis conducted on the data collected from the annual reports and accounts of the sampled consumers' goods firms for the period of the study. It includes the descriptive statistics, correlation and regression results.

#### 4.2.1. Descriptive Statistics

**Table 2. Descriptive Statistics** 

Variables	Obs.	Mean	Std. Dev.	Min	Max
ETR	143	0.2551	0.030	0.0021	0.5197
MO	143	0.0220	0.0464	0.00001	0.1812
IO	143	0.3349	0.2257	0.00006	0.8333
FO	143	0.2876	0.2804	0.0000	0.7601
MO*ROA	143	0.0028	0.0067	0.00011	0.0397
IO*ROA	143	0.0429	0.0566	0.00005	0.3268
FO*ROA	143	0.0336	0.0478	0.0000	0.2097
FS	143	10.6152	0.6478	8.9237	12.083
FA	143	1.4087	0.2246	0.0000	1.7243
Lev.	143	0.3848	0.2627	0.0016	1.4347

Source: STATA 14 Output from data Extracted from Annual Report and Accounts.

Table 4.1 shows that the dependent variable, ETR has a minimum value of 0.021 and a maximum value of 0.5197. This shows the minimum and maximum rate of tax paid by the sampled firms. Mean of ETR for the period of the study was 25.51% with standard deviation of 0.093. The standard deviation is lower than the mean this indicate that there is no significant variation between the ETR of the selected firms within the period of the study. The mean of the ETR is below the statutory





corporate income tax rate of 30% in Nigeria this implies the selected firms engage in stringent tax planning in order to avoid high tax expenses.

The independence variables are managerial ownership, institution ownership and foreign ownership. The mean for managerial ownership 0.0220. This indicate that within the period of the study managers owned average shares proportion of 2.20% of the sampled companies while the remaining 97.80% shares are owned by shareholders who are not director in the sampled firms. The standard deviation of the managerial ownership is 0.0464. This indicates there is wide variation of shareholding of managers among the selected within the period of the study as confirmed by the maximum of 18% and minimum of 0.0011%. The Table also revealed that institutional ownership of the sampled consumers' good firms has mean of 33.49%. This provide that about 35% average proportion of the selected firm shares are owned by institutional investors while the remaining 65% are owned by other investors other than institutions. The standard deviation is 0.2257 this means that institutions shareholding among the sampled firms is widely varied. The ranged from a minimum of 0.06% to a maximum of 83% indicative of wide variation in institution ownership during the period of study. Foreign shareholding for the period ranged from a minimum of 0.000% to a maximum of 76%. This suggests wide variation in foreign ownership in the sampled consumers' goods firms. Mean for foreign ownership for the period under study was 28.76%. This implies that the average shares owned by foreign is about 28.76% while the remaining 62.24% of shares of the selected consumers' firms are owned by Nigerian. Standard deviation of foreign is 0.2804 indicate that there is no difference between shares owned by foreign investors among the sample firms. It also means that the foreign investment in Nigeria consumers goods firms is low.

The mean value for the interaction between managerial ownership and return on assets is at the average of 0.0028. with standard deviation of 0.0067. This implies there is no significant difference between interaction of ROA on managerial ownership in the selected firms as the standard deviation is less than the mean. The range of maximum of 0.03297 and minimum of 0.000011. The mean of the moderating effect of ROA on the relationship between institutional ownership and ETR has the mean of 0.0429. This indicate the average effect of ROA on institutional ownership. The moderation effect is 4% and the standard deviation is 6% this implies that the interaction is widely dispersed among the selected firms as supported by the maximum of 32.68% and minimum of 0% while mean interaction between ROA and foreign ownership was 0.0336 with standard deviation of 0.0478. This indicate that ROA moderate foreign ownership at average of 3% and the variation is 0.0478 implies insignificant variation among the selected firms.

The control variables of the study were and firm size (Ln Total Assets), firm age (Ln of age of listing) and leverage. The firm size for the period of the study ranged from a minimum of 8.9237 to a maximum of 12.083. The mean of 10.6152 with a standard deviation of 0.6478. This indicate that there is significant difference between the size of the selected firm. The size of some firms is larger than others. The mean for firm age is 1.4087 and standard deviation of 0.2246 indicative of wide difference among the selected firms in respect to their year of listing on Nigeria stock Exchange (NSE). The minimum value is 0 and the maximum value is 1.7245. The mean value of leverage was 38.80% with standard deviation of 0.2627. The mean is 38.48% and is highly dispersed from the standard deviation of 26.27% as such suggests that mean leverage among the sampled firms is not the same and are widely spread among the sampled firms. Also, the leverage for the sampled consumer goods firms within the period of the ranged from minimum of 0.0016% maximum of 104% this indicate that some firm's debt is higher than total assets. This also implies of high variation of debts among the selected consumer goods firms and high debt capacity that can be used for tax avoidance.

#### 4.2.2. Correlation Matrix





On Table 4.2 shows the correlation coefficients on the relationship between the dependents and the explanatory variables. The values of the correlation range from -1 to +1. The symbol of the correlation coefficient indicates if the relationships between the variables are positive or negative. Absolute value of the correlation coefficient and larger indicate strength of the relationships. The correlation coefficients on the main diagonal are 1.000 for all the variables, which indicate perfect and positive linear relationship that each variable has with itself.

**Table 3 Correlation Matrix** 

1 0101010		-							
ETR	MO	IO	FO	MO*ROA	IO*ROA	FO*ROA	FS	FA	Lev
1									
0.06	1								
0.02	-0.12	1							
0.18	-0.25	0.32	1						
0.18	0.73	-0.12	-0.24	1					
0.13	0.09	0.59	0.10	0.08	1				
0.15	-0.20	0.22	0.60	-0.14	0.50	1			
-0.00	-0.48	0.06	-0.01	-0.33	0.20	0.25	1		
0.14	-0.04	0.36	0.41	-0.09	0.11	0.31	-0.06	1	
-0.02	-0.13	0.06	0.20	-0.19	-0.29	-0.17	-0.26	0.03	1
	1 0.06 0.02 0.18 0.18 0.13 0.15 -0.00	1 0.06 1 0.02 -0.12 0.18 -0.25 0.18 0.73 0.13 0.09 0.15 -0.20 -0.00 -0.48 0.14 -0.04	1   0.06 1   0.02 -0.12 1   0.18 -0.25 0.32   0.18 0.73 -0.12   0.13 0.09 0.59   0.15 -0.20 0.22   -0.00 -0.48 0.06   0.14 -0.04 0.36	1   0.06 1   0.02 -0.12 1   0.18 -0.25 0.32 1   0.18 0.73 -0.12 -0.24   0.13 0.09 0.59 0.10   0.15 -0.20 0.22 0.60   -0.00 -0.48 0.06 -0.01   0.14 -0.04 0.36 0.41	1   0.06 1   0.02 -0.12 1   0.18 -0.25 0.32 1   0.18 0.73 -0.12 -0.24 1   0.13 0.09 0.59 0.10 0.08   0.15 -0.20 0.22 0.60 -0.14   -0.00 -0.48 0.06 -0.01 -0.33   0.14 -0.04 0.36 0.41 -0.09	1   0.06 1   0.02 -0.12 1   0.18 -0.25 0.32 1   0.18 0.73 -0.12 -0.24 1   0.13 0.09 0.59 0.10 0.08 1   0.15 -0.20 0.22 0.60 -0.14 0.50   -0.00 -0.48 0.06 -0.01 -0.33 0.20   0.14 -0.04 0.36 0.41 -0.09 0.11	1   0.06 1   0.02 -0.12 1   0.18 -0.25 0.32 1   0.18 0.73 -0.12 -0.24 1   0.13 0.09 0.59 0.10 0.08 1   0.15 -0.20 0.22 0.60 -0.14 0.50 1   -0.00 -0.48 0.06 -0.01 -0.33 0.20 0.25   0.14 -0.04 0.36 0.41 -0.09 0.11 0.31	1   0.06 1   0.02 -0.12 1   0.18 -0.25 0.32 1   0.18 0.73 -0.12 -0.24 1   0.13 0.09 0.59 0.10 0.08 1   0.15 -0.20 0.22 0.60 -0.14 0.50 1   -0.00 -0.48 0.06 -0.01 -0.33 0.20 0.25 1   0.14 -0.04 0.36 0.41 -0.09 0.11 0.31 -0.06	1   0.06 1   0.02 -0.12 1   0.18 -0.25 0.32 1   0.18 0.73 -0.12 -0.24 1   0.13 0.09 0.59 0.10 0.08 1   0.15 -0.20 0.22 0.60 -0.14 0.50 1   -0.00 -0.48 0.06 -0.01 -0.33 0.20 0.25 1   0.14 -0.04 0.36 0.41 -0.09 0.11 0.31 -0.06 1

Source: STATA 14 Output from data Extracted from Annual Report and Accounts.

From table 4.2 it can be seen that the correlation between ETR and managerial ownership is positive coefficient of 0.0636. This indicates weak relationship. The positive coefficient implies that managerial ownership and tax avoidance are moving in the same directions. This suggest that if managerial ownership increase ETR will equally increase. Similarly, institutional ownership has positive relationship with ETR that is R of 0.020. The sign of the coefficient suggests that that institutional ownership and ETR are moving in the same direction that is as institutional ownership increases ETR also increases. In respect to strength of association, the association between institutional ownership and ETR appears weak. Foreign ownership and ETR possesses positive but weak relationship at coefficient correlation of 0.1796. The sign of the association means that as foreign ownership increases, ETR increases as well. It also means foreign ownership and ETR are moving in same direction. It also implies that ownership structure does not encourage for tax avoidance in the sampled firms.

All the interaction effect of ROA on managerial ownership, institutional ownership and foreign ownership has positive relationship with ETR having a correlation coefficient of 0.1823, 0.1281 and 0.1537 respectively. However, the relationships are weak. The positive relationship suggests that as the moderating effect of ROA on the managerial ownership, institutional ownership and foreign ownership increase ETR also increase. All the interactions are moving in the same direction with ETR.





However, the strength of association between the dependent variable and the independent variables is small with that of the interaction terms appearing to be strongest. However, as Cohen (1992) cautions small effect sizes, of which the correlation coefficient measures, need not necessarily be trivialized in forming a basis for estimating the extent of relationship between variables (as cited in Mohamed 2017).

In term of control variables, the correlation matrix reveals that firm size is negatively correlated with ETR at correlation coefficient of -0.004 this implies that as firm size increases, ETR decreases in the sample firm. Firm age is positively correlated with ETR at correlation coefficient of 0.1410. The sign of the coefficient means that as firm age increase ETR is increasing as well in the same proportion. Leverage is negatively correlated with ETR that is R of -0.0163 meaning that ETR is decreasing as leverage for the selected consumers' goods firms is increasing. Finally, none of the independent variables nor controls appear highly correlated with each other. Since there are no correlations that exceeds or is equal to 0.8, this indicate absence of harmful multi-collinearity among the explanatory variables.

#### 4.2.3 Regression Result

The study used generalised least square to analysed the data for the study.

**Table 4. Regression Results (Random Effect)** 

		Model 1			Model 2		
Variables	Coefficients	t-value	P>/t/	Coefficients	t-value	P>/t/	
Constant	0.7743	0.25	0.072	0.0440	0.20	0.845	
MO	0.3795	1.43	0.154	-0.2441	-0.62	0.526	
IO	-0.0171	-0.52	0.604	-0.0576	-1.12	0.262	
FO	0.0469	1.17	0.242	0.0426	0.80	0.424	
FS	0.0121	0.56	0.555	0.0126	2.21	0.545	
FA	0.0225	0.51	0.609	0.0460	1.04	0.383	
Lev.	0.0048	0.16	0.879	0.0231	-0.5	0.473	
MO*ROA				4.5231	0.60	0.027**	
IO*ROA				0.2574	0.87	0.3000	
FO*ROA				-0.0132	0.72	0.962	
R <sup>2</sup>			0.3573			0.4229	
Adj. R <sup>2</sup>			0.3157			0.373	
F-Ratio			34.38			35.25	
Prob. F			0.0000			0.0000	
R <sup>2</sup> :							
Within			0.3235			0.3884	
Between			0.4500			0.5422	
Overall			0.3573			0.4229	
Prob.>F			0.0000			0.0000	

Source: STATA 14 Output from data Extracted from Annual Report and Accounts.

Table 4.3, shows that Model 1 has an  $R^2$  of 35.73% while Model 2 has an  $R^2$  of 42.29%. The higher  $R^2$  of Model 2 indicates that the inclusion of the three-interaction effect has increased model explanatory power by 6.56%. While the F-Ratio also increase from 34.38 to 35.25 with probability value of 0.000 and 0.000 respectively. This implies that the models are fit. In the model 1 indicate that the  $R^2$  is about 35.73% which gives the proportion or percentage of the total variation in the dependent variable

<sup>\*\*</sup> Denotes significance at 5%





explained by the ownership structure of the sampled consumer goods firms (managerial ownership, institutional ownership and foreign ownership) variables jointly. It signifies that 35.73% of the total variation in ETR of sampled companies is caused by their managerial ownership, institutional ownership and foreign ownership while the remaining 64.27% of the total variation in ETR was caused by factors not explained by the model 1. Similarly, the model 2 indicate that the R² is about 0.4229 which gives the proportion of the total variation in the dependent variable explained by the ownership structure with their moderator of the sampled consumer goods firms (managerial ownership, institutional ownership and moderating effect of return on assets) variables jointly. It signifies that 42.29% of the total variation in ETR of sampled companies is caused by their managerial ownership, institutional ownership and foreign ownership and interaction effect of return on assets while the remaining 57.71% of the total variation in ETR was caused by factors not explained by the model 2.

The result of the random effect Generalised Least Square regression in model 1 revealed a positive and insignificant relationship between managerial ownership and tax avoidance of sampled consumers' goods firm at coefficient value of 0.3795 and P-value of 0.154 respectively. However, it indicates that institutional ownership has negative and insignificant relationship with ETR at coefficient value of 0.0171 and p-value of 0.604. The result revealed that foreign ownership has positive and insignificant influence on ETR with coefficient 0.0469 and 0.0048 and probability of 0.242 and 0.879 respectively of the selected consumers' goods firm listed in Nigeria. The result also shows that the control variables such as firm size and leverage has positive relationship with ETR at coefficient of 0.0121 and it statistically insignificant relationship with tax avoidance at probability value of 0.555. The results also indicate that firm age has positive relationship with ETR at coefficient of 0.0048 but it is insignificant at 0.879 p-value.

Furthermore, the result shows on Table 4.3 for model 2 revealed that moderating effect for return on assets on managerial ownership has positive and significant impact on ETR at coefficient value of 4.5231 and statistically significant at 0.027. In contrast, the coefficient of the moderating effect of ROA on the relationship between institutional ownership and tax avoidance indicate a positive and insignificant relationship at coefficient of 0.2574 and probability value of 0.300. The results also revealed that the moderating effect of ROA on foreign ownership has a negative and statistically insignificant at coefficient of -0.0132.

#### 4.3. Discussions

The result of the random effect Generalised Least Square regression in model 1 revealed a positive relationship between managerial ownership and tax avoidance of sampled consumers' goods firm at coefficient value of 0.3795 and P-value of 0.154 respectively. The positive effect implies 1% increase of managerial ownership will lead to 37.95% increase of ETR. This suggest that managerial ownership do not encourage for tax avoidance. This is line with agency theory. It indicates that the management are aligning their interest with that of the shareholders. However, this result is actually expected because the number of shares owned by managers in some of the consumers' goods firms is low. This will not serve as an incentive to motivate managers to engage in tax avoidance strategy in order to reduce tax expenses because it will not directly benefit them much, as the quantum of their shares is small. This result is in line with findings of Peter (2019); Salawu and Adedeji (2017); Boussaidi and Hamed who found positive relationship between managerial ownership and tax avoidance the result disagreed with the findings of Salaudeen and Ejeh (2018); Mohammed (2017) who documented negative and significant relationship between managerial ownership and tax avoidance.





The result on Table 4.3 also indicate that institutional ownership has negative and insignificant relationship with ETR this suggest that as institutional ownership increasing, ETR will decrease. This means institutional ownership encourage tax avoidance in the selected consumers' firms within the period of the study. However, this result is expected because some of some institutional investors have their representative on the board of the sampled firms and some of the institutions have concentrated ownership in some of the selected consumers' goods firm. In this regard their representative will like to encourage firms to carryout tax avoidance actions in order to increase their return on investment. This finding disagreed with the findings of Peter (2019); Khan *et al* (2017) who revealed a positive and insignificant relationship between institutional ownership and tax avoidance and agreed with the findings of Yetty *et al.* (2016); Andrew and Stephen (2015) who found negative relationship between institutional ownership and tax avoidance.

The result on Table 4.3 revealed that foreign ownership has positive and insignificant influence on ETR of the selected consumers' goods firm listed in Nigeria. This assert that as other factors remain constant one-unit increase of foreign ownership will lead to increase of ETR. This result is not a surprise because the numbers of shares owned by foreign investors is low. This also implies that foreign ownership does not influence tax avoidance in sampled consumers' goods firms in Nigeria. This finding is consonance with the findings of Yetty *et al.* (2016); Hairul *et al.* (2014) who documented positive and insignificant relationship between foreign ownership and tax avoidance and inconsistent with Peter 2019) who found negative and insignificant relationship between foreign ownership and tax avoidance.

The result also shows that the control variables such as firm size has positive and insignificant relationship with tax avoidance this implies that 1% increase in firms' assets will lead to increase of ETR by 0.0469. Finding is consistent with Salaudeen and Ejeh (2018); Yuniarwati (2017) and it not supported the findings of Mohammed (2017); Salawu and Adedeji (2017). The results also indicate that firm age has positive and insignificant relationship with ETR. This means 1% increase of firm age with lead to 0.00225 increase of ETR. The result also provides that that the relationship between leverage and ETR is positive and insignificant at beta coefficient of 0.0048 and p-value of 0.879. It indicates that increase of leverage will increase ETR by 0.0048. This finding supported the findings of Mohammed (2017) and the findings is inconsonance with the findings of Peter (2019); Salaudeen and Ejeh (2018).

Furthermore, the result shows on Table 4.3 for model 2 revealed that moderating effect for return on assets on managerial ownership has positive and significant impact on ETR at coefficient value of 4.5231 and statistically significant at 0.027. The positive coefficient of the moderator suggests that all things being equal in consumers' goods firms listed in Nigeria, one-unit increase of ROA will increase ETR by 4.5331% if managerial ownership is increase by 2.21%. This implies that if consumers' goods firms in Nigeria generate high profitability managers who owned shares in the company will not encourage for tax avoidance. The findings are not consistent with the Jensen & Meckling (1976) agency theory argument that increased manager ownership in firm should serve as alignment between principal interests and that of the agent. This suggest managers because managers shareholding in consumer goods sector is not something encourage to trigger managers to engage in tax planning activities which the benefit will be accrued to owners. Similarly, the coefficient of the moderating effect for ROA on the relationship between institutional ownership and tax avoidance indicate a positive and insignificant relationship at coefficient of 0.2574 and probability value of 0.300. This suggest that 1% increase of ROA will increase ETR by 25.74%. if institutional ownership is increase by 87% or above. This implies that if consumers' goods firm have a high return on assets institutional investors will not require them to strategies for tax avoidance in order to reduce tax expenses and increase their earnings after tax because there is enough cash at their





disposal. The results also revealed that the moderating effect of ROA on foreign ownership has a negative and statistically insignificant at coefficient of -0.0132. The coefficient of the moderator suggests that ceteris paribus in listed consumers' goods in Nigeria, a 1% increase on moderating effect of foreign ownership will decrease ETR by 1.32% if foreign ownership is increase by 27.6% or above. This implies that foreign ownership encourages tax avoidance when there is efficient and high return on assets and most listed firms in developed countries mostly benefit low taxes in their countries this encourage foreign investors to take tax avoidance action in order to reduce tax expenses and increase earnings after tax.

#### 5. CONCLUSIONS

This study examined the moderating effect of profitability on the relationship between tax avoidance in listed Nigeria consumers' goods firms. This based on fact the study on ownership structure and tax avoidance with moderating effect of profitability in developing countries have not been explored. From the findings of the study, it is concluded that managers do not play significant role in tax avoidance in the selected consumers goods firms this because most of the listed firms managers have low unit of shareholding. This will not motivate them to engage in tax avoidance strategy. This implies that if they take tax avoidance strategies it will not benefit them hugely. It is also concluded that making managers as part of a company shareholder will served as a motivation to align their interest with the interest of the shareholders especially if the company is making high earnings after tax. This is because it was found that managers play a significant role in facilitating increased tax avoidance among the consumers' firms when there is profit. This implies that there if company make profit managers will like to increase their earnings on the little shares they owned in the companies. It is also concluded that institutional ownership also helps in increasing tax avoidance in the selected consumers' goods in Nigeria. This is because some of the institutions have their representative in most of the firms in this regard, they will like share who protect their interest.

Since having higher moderating of return on assets on managerial ownership has significant relationship with tax avoidance among consumers' goods firms, firms should increase shareholding of managers in order to align their interest with the interest of owners to prevent agency problems by making co-owners in the firm. Tax authorities should carry out stringent tax audit and investigate the activities firms to ensure that tax avoidance of firms is within the armpit of tax law. If this is done it will help to know if firms are actually paying the actual taxes they support to paid or not. In addition, since the study documented findings that are support shareholder increase of wealth such as institutional ownership, foreign ownership as against enhancing revenue generation to government. It is recommended that government should review the provisions for tax allowances and relief granting to corporate entity. Because most of the firms' report loss in some years in order take advantage of loss relief while other purchase non-current for the purpose of enjoying capital allowances. If this is done it will enhance government revenue generation through tax and increase GDP via tax-revenue.

The limitation of this study is based on the limited number of literature on moderating effect of profitability and lack of sufficient data for some firms. Future research suggested that there should be increase in number of studies to improve literatures on moderating variables when studying tax avoidance by developing countries. Further studies should as well examine how firm characteristics influence tax avoidance in non-financial industries. In addition, further research should consider the moderating effect of board financial literacy on the relationship between capital structure and tax avoidance.

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